

Agency Name: Grayson County Women's Crisis Line Inc
Grant/App: 2823811 **Start Date:** 10/1/2026 **End Date:** 9/30/2027
Fund Source: VA-Victims of Crime Act Formula Grant Program
Project Title: Victim Assistance Program
Status: Application - Release Review to Applicant **Fund Block:** 2026

Profile Information

Applicant Agency Name: Grayson County Women's Crisis Line Inc
Project Title: Victim Assistance Program
Division or Unit to Administer the Project: Grayson County Women's Crisis Line
Address Line 1: P.O. Box 2112
Address Line 2:
City/State/Zip: Sherman Texas 75091-2112
Start Date: 10/1/2026
End Date: 9/30/2027

Grant Officials:

Authorized Official

Name: Cindy McCullough

Financial Official

Name: Jennifer Graley

Project Director

Name: Shelli Shields

Grant Writer

Name: Cindy McCullough

Narrative Information

Project Abstract :

The Grayson Crisis Center will provide free, confidential, and trauma-informed services to victims of domestic violence, sexual assault, and other violent crimes in Grayson County and surrounding areas. The project ensures that victims have immediate access to safety, support, and essential resources following a crime. Through this program, trained advocates will operate a 24-hour crisis hotline, provide emergency shelter, and offer community-based advocacy. Services include safety planning, crisis counseling, legal and court accompaniment, assistance with protective orders, transportation, and referrals to medical care, housing, and other supportive services. Staff will work in collaboration with law enforcement, hospitals, prosecutors, and community partners to ensure victims receive coordinated, victim-centered care. All services are provided at no cost to victims and are available regardless of income, background, or circumstance. The project's goals are to increase victim safety, reduce the impact of trauma, support recovery, and help survivors achieve stability and independence while strengthening the community's response to violent crime.

Problem Statement :

Victims of domestic violence, sexual assault, and other violent crimes in Grayson County face significant barriers to safety, justice, and long-term stability. Many victims experience ongoing threats, physical injury, emotional trauma, financial hardship, and housing instability as a direct result of the crime. Without immediate access to safe shelter, crisis intervention, and advocacy, victims are often forced to remain in dangerous environments or return to abusive situations. Grayson County includes both urban and rural areas, creating additional challenges for victims who may lack reliable transportation, access to services, or awareness of available resources. Victims in rural or isolated areas are particularly vulnerable due to limited service options, greater travel distances to courts or hospitals, and increased risk of continued contact with offenders. Language barriers, financial dependence, fear of retaliation, and lack of affordable housing further prevent many victims from seeking help. Local service providers, law enforcement, and hospitals regularly encounter victims in crisis who need immediate safety planning, emergency shelter, and guidance through complex legal and medical systems. Victims often require assistance with protective orders, court accompaniment, transportation, counseling, and connections to housing, employment, and other support services. Without coordinated, victim-centered assistance, many survivors struggle to navigate these systems on their own, which can increase trauma and reduce the likelihood of long-term safety. The proposed project addresses these issues by providing comprehensive, trauma-informed services that focus on immediate safety, emotional support, and practical assistance. The program's activities—such as operating a 24-hour crisis hotline, providing emergency shelter, offering legal and medical advocacy, and connecting victims to essential community resources—directly respond to the barriers victims face. By ensuring services are free, confidential, and accessible, the project helps victims stabilize their situations, participate more effectively in the justice process, and move toward safety and independence.

Supporting Data :

Violent crime, including domestic violence and sexual assault, continues to affect a significant number of individuals and families in Grayson County. According to the Texas Department of Public Safety, law enforcement agencies reported approximately 877 incidents of domestic violence in Grayson County in a recent reporting year, including both felony and misdemeanor offenses. During that same period, there were 88 reported sexual assault cases and 13 stalking cases investigated in the county. Earlier data also reflects the ongoing scope of the problem. In a prior year, law enforcement reported 911 family violence incidents in Grayson County, demonstrating a consistent need for victim services across multiple years. State-level reporting placed Grayson County among the counties with the highest number of family violence incidents, with approximately 775 reported incidents in a single year based on Texas Department of Public Safety data. Beyond incident counts, the overall impact of violent crime on the community is substantial. In 2022, Grayson County reported 273 violent crime offenses per 100,000 residents, reflecting the ongoing presence of serious crimes affecting local victims. The estimated annual cost of violent crime in the county exceeds \$35 million, including costs associated with sexual assault, assault, and other violent offenses. These data points demonstrate that hundreds of victims each year experience domestic violence, sexual assault, stalking, and related crimes in Grayson County. Law enforcement agencies, prosecutors, hospitals, and community service providers continue to encounter victims who require immediate safety planning, shelter, legal advocacy, counseling, and other supportive services. The volume and consistency of these reported incidents underscore the ongoing need for accessible, comprehensive, victim-centered services in the community.

Project Approach & Activities:

The overarching goal of this project is to disrupt the cycle of domestic violence, sexual assault, and other violent crimes and reduce revictimization through a comprehensive, trauma-informed, and victim-centered approach. This will be achieved by implementing integrated services that address the immediate safety needs and long-term stability of victims and their families. To respond to the barriers identified in the problem statement, the project will use coordinated, evidence-based strategies grounded in trauma-informed care, community collaboration, and individualized advocacy. Trauma-Informed, Victim-Centered Framework All services will be delivered using trauma-informed principles that emphasize safety, trust, empowerment, choice, and cultural responsiveness. Staff and volunteers will receive ongoing training to recognize the effects of trauma and respond in ways that reduce further harm. Services will be confidential, accessible, and tailored to each victim's unique circumstances, with special attention to rural, underserved, and high-risk populations. 24-Hour Crisis Response and Emergency Support The project will operate a 24-hour crisis hotline staffed by trained advocates who provide immediate emotional support, safety planning, information, and referrals. Victims may access services through the hotline, walk-in support, or referrals from law enforcement, hospitals, and other community partners. Emergency shelter will be provided for victims and their children who are fleeing dangerous situations. Shelter services will include a safe, confidential environment, meals, and basic necessities to help families stabilize. Staff will coordinate with local law enforcement and community partners to ensure timely intervention and safe placement. Sexual Assault Response Advocacy The project will provide specialized sexual assault response advocacy to victims at hospitals, law enforcement agencies, and other community locations. Trained advocates will respond to sexual assault forensic exam calls to provide emotional support, crisis intervention, information about victims' rights, and assistance throughout the medical and investigative process. Advocates will help victims understand their options, including reporting to law enforcement, obtaining protective orders, and accessing counseling and other support services. Follow-up advocacy will be provided to ensure continuity of care and connection to ongoing services. Comprehensive Case Management and Advocacy Advocates will provide individualized case management to address each victim's immediate and long-term needs. Services will include safety planning, risk assessment, crisis intervention, and referrals to housing, employment, education, and other community resources. Legal advocacy will be provided to assist victims with protective orders, court accompaniment, and navigation of the criminal and civil justice systems. Staff will coordinate with prosecutors, law enforcement, and court personnel to support victims throughout the legal process. Transportation assistance will be available to help victims access shelter, court hearings, medical appointments, counseling, and other essential services, particularly for those in rural or underserved areas. Therapeutic and Supportive Services The project will offer trauma-informed counseling to help victims address the emotional and psychological impact of violence. Group support sessions will provide opportunities for peer connection, reduce isolation, and build coping skills. Parenting support programs will be available to assist non-offending parents in creating safe, stable, and nurturing environments for their children. Prevention, Education, and Community Collaboration The project will conduct community outreach to increase awareness of available services and reduce the stigma associated with seeking help. Training and technical assistance will be provided to law enforcement, healthcare providers, and other service professionals to improve recognition of abuse and strengthen trauma-informed responses. The project will maintain strong partnerships with local law enforcement, hospitals, prosecutors, and social service agencies to ensure a coordinated, victim-centered community response. Data Collection, Evaluation, and Continuous Improvement The project will use a structured data-tracking system to monitor service utilization, client outcomes, and program effectiveness. Regular program evaluations and client feedback will be used to refine services and ensure alignment with best practices and project goals. Quality

assurance reviews will be conducted to maintain high standards of service delivery and accountability. Through these integrated methodologies and activities, the project will provide immediate safety, emotional support, and practical assistance to victims while promoting long-term stability, independence, and reduced revictimization.

Capacity & Capabilities:

The Grayson Crisis Center possesses the infrastructure, expertise, and community partnerships necessary to execute this project effectively. As the only domestic violence and sexual assault service provider in Grayson County, the Center serves as the primary resource for victims seeking safety, advocacy, and support following instances of sexual assault, domestic violence, and other violent crimes. The organization provides free, confidential, and trauma-informed services, including a 24-hour crisis hotline, emergency shelter, community-based advocacy, legal and court accompaniment, sexual assault response advocacy, counseling, transportation, and referrals to medical, housing, and social services. The Center has extensive experience administering state and federal victim service grants and maintaining compliance with all applicable funding requirements. Established policies and procedures ensure confidentiality, victim safety, financial accountability, and program quality. Secure data-tracking systems are used to monitor service delivery, outcomes, and reporting requirements, and regular internal reviews are conducted to maintain high standards of service. To strengthen its capacity, the Crisis Center has become an Office of the Attorney General (OAG)-certified training program, offering the 40-hour Sexual Assault Advocate Certification for hospital advocates. This certification ensures that staff and volunteers are trained to provide appropriate, trauma-informed response and support to victims during forensic exams and throughout the investigative process. Staff Qualifications and Organizational Capacity The Crisis Center maintains advocates who are trained to assist with hospital response, provide on-call services, manage transportation, deliver training, oversee programs, ensure grant compliance, and staff the 24/7 crisis hotline for victims, law enforcement, and hospitals requesting advocacy support. The organization also has extensive experience assisting victims with Crime Victims' Compensation applications to help cover medical and related expenses resulting from violent crimes. All front-line and education staff members have completed the 40-hour OAG-certified training program, along with initial training in the dynamics of domestic violence and sexual assault, crime victim rights and compensation, immigration considerations, and legal implications for victims. Staff receive ongoing professional development in trauma-informed care, crisis intervention, risk assessment, safety planning, legal advocacy, and cultural competency. The Center is actively recruiting and training volunteers through the OAG's Sexual Assault Training Program to expand its capacity to provide 24-hour hospital accompaniment and crisis response services. Supervisory staff provide program oversight, case consultation, and quality assurance to ensure services align with best practices and funding requirements. Written protocols guide crisis response, shelter operations, legal advocacy, and sexual assault response to ensure consistent, victim-centered service delivery. Collaborative Partnerships The Grayson Crisis Center maintains strong, long-standing partnerships with key stakeholders to provide a coordinated response to violent crime. Collaborations with local law enforcement agencies enhance coordinated response efforts, ensuring victims receive timely protection and support. Partnerships with healthcare providers, including hospitals and mental health clinics, facilitate comprehensive medical and psychological care and ensure timely sexual assault response advocacy. The Center also works closely with prosecutors, court personnel, and legal service providers to support victims throughout the justice process. Additional partnerships with housing providers, employment services, social service agencies, faith-based organizations, community groups, and local businesses strengthen the support network and expand available resources for victims and their families. Through these collaborations, the Center receives referrals, provides on-site advocacy, participates in multidisciplinary coordination, and ensures victims

have access to the full range of services available in the community. Capacity to Implement the Project With experienced staff, established service infrastructure, OAG-certified training capacity, and strong community partnerships, the Grayson Crisis Center is well-equipped to carry out the proposed project. The organization has the operational capacity to provide 24-hour crisis response, emergency shelter, sexual assault advocacy, legal assistance, counseling, transportation, and comprehensive case management to victims across the service area. These resources ensure the project's activities can be implemented effectively and in alignment with the goals of increasing victim safety, reducing trauma, and preventing revictimization.

Performance Management :

The Grayson Crisis Center will measure the success of this project through clearly defined goals, objectives, and performance metrics that reflect the needs identified in the problem statement. The evaluation framework will focus on both service delivery (process measures) and the impact of services on victim safety and stability (outcome measures). Data will be collected and reviewed regularly to ensure the project is meeting established standards throughout the grant period. Overall Goals Increase the safety and stability of victims of domestic violence, sexual assault, and other violent crimes. Reduce revictimization by providing timely, trauma-informed, and comprehensive support services. Improve the emotional well-being and self-sufficiency of victims and their children. Strengthen coordinated community responses to violent crime. Objectives Provide comprehensive, victim-centered services to at least 90% of identified victims seeking assistance during the project period. Increase the number of victims receiving trauma-informed counseling, legal advocacy, and sexual assault response services by at least 20% annually, as capacity allows. Maintain a 24-hour crisis response system, including hotline, shelter access, and hospital advocacy, to ensure immediate assistance is available to victims at all times. Enhance collaboration with community partners, increasing referrals and coordinated service efforts by at least 15% each year. Strategies for Data Collection, Tracking, and Maintenance Client Management System: The organization will use a secure, confidential client database to track client demographics, types of victimization, services provided, and case outcomes. Access to this system will be limited to authorized personnel, and all data will be maintained in accordance with confidentiality and victim privacy requirements. Performance Metrics: Key indicators will be monitored on an ongoing basis, including: Number of hotline calls received Number of victims served Shelter nights provided Number of hospital or sexual assault response calls Legal advocacy and protective order assistance provided Counseling and support group sessions delivered Transportation services provided Outcome Assessments: When appropriate and safe, the organization will use pre- and post-service surveys or follow-up assessments to measure changes in victim safety, emotional well-being, and access to resources. These tools will help evaluate the effectiveness of services and identify areas for improvement. Quality Assurance Reviews: Supervisory staff will conduct regular case file reviews and service audits to ensure compliance with best practices, grant requirements, and organizational policies. These reviews will help maintain consistent, high-quality service delivery. Client Feedback Mechanisms: The organization will collect qualitative feedback through anonymous client satisfaction surveys and, when appropriate, structured feedback opportunities. This information will be used to guide program improvements and ensure services remain responsive to client needs. Data Reporting: Program data will be compiled into monthly and quarterly reports for internal review and for submission to funding agencies as required. These reports will track progress toward project goals and identify trends in service needs. Evaluation and Continuous Improvement The organization will hold regular evaluation meetings with key staff to review performance data, discuss outcomes, and adjust strategies as needed. Client feedback and evaluation findings will be incorporated into program planning, staff training, and service improvements. The organization will also collaborate with community partners to share

information, strengthen coordination, and improve the overall response to victims of violent crime. Through this structured evaluation process, the Grayson Crisis Center will ensure the project remains accountable, effective, and responsive to the needs of victims throughout the grant period.

Target Group :

The Grayson Crisis Center will provide direct services to victims of domestic violence, sexual assault, stalking, dating violence, and other violent crimes in Grayson County and surrounding rural communities. The project will primarily serve victims residing in Grayson County and, when capacity allows, victims from neighboring rural counties. All services are provided to individuals who have experienced qualifying violent crimes and are offered free of charge in a confidential, trauma-informed environment. Primary Individuals Served Adult victims of domestic violence, sexual assault, stalking, and related violent crimes Child and teen victims exposed to or directly affected by violence Non-offending parents and caregivers seeking safety and support for themselves and their children Victims in rural or underserved areas with limited access to services Victims facing financial, language, transportation, or housing barriers Based on the most recent annual service report, the Grayson Crisis Center provided direct services to: 223 adult victims of violent crime 8,434 hours of direct advocacy and support services These services included crisis intervention, safety planning, legal advocacy, counseling, transportation, and other supportive services designed to increase victim safety and stability. Local law enforcement data also reflects the continued need for services. In recent reporting years, Grayson County has documented hundreds of domestic violence incidents annually, along with dozens of reported sexual assaults and stalking cases, demonstrating a consistent demand for victim-centered services. Agencies and Community Partners Served In addition to direct services to victims, the project will support and collaborate with partner agencies, including: Local law enforcement agencies County and municipal prosecutors' offices District and municipal courts Hospitals and healthcare providers Mental health providers Social service and housing agencies Faith-based and community organizations Through these partnerships, the Grayson Crisis Center provides crisis intervention, on-call sexual assault advocacy, legal accompaniment, safety planning, and coordinated referrals, ensuring victims have access to comprehensive and timely support.

Evidence-Based Practices:

The methods, approaches, and activities proposed in this project are based on nationally recognized, evidence-supported practices for serving victims of domestic violence, sexual assault, and other violent crimes. The project reflects guidance from federal agencies, national victim service organizations, and peer-reviewed research emphasizing trauma-informed, victim-centered, and coordinated responses. Trauma-Informed, Victim-Centered Care The project follows the trauma-informed framework identified by the Substance Abuse and Mental Health Services Administration (SAMHSA), which emphasizes safety, trust, empowerment, and cultural responsiveness. Research shows that trauma-informed services improve victim engagement and reduce re-traumatization (SAMHSA, 2014). Crisis Intervention, Shelter, and Advocacy Emergency shelter, 24-hour crisis response, and comprehensive advocacy are core best practices in domestic violence services. Studies of the Community Advocacy Project found that survivors receiving advocacy services experienced less violence and improved quality of life compared to those without services (Sullivan & Bybee, 1999; Sullivan, 2000). National guidance from the Office for Victims of Crime (OVC) and the National Network to End Domestic Violence (NNEDV) also identifies shelter and advocacy as essential to victim safety. Sexual Assault Response Advocacy Hospital accompaniment and sexual assault response advocacy are recognized best practices. Research and guidance from the National Sexual Violence Resource Center

(NSVRC) and the International Association of Forensic Nurses (IAFN) show that trained advocates improve victim well-being, increase engagement with medical and legal services, and reduce secondary trauma. Coordinated Community Response The project's collaboration with law enforcement, courts, healthcare providers, and social services is based on the Coordinated Community Response (CCR) model. Evaluations of CCR approaches demonstrate improved victim safety and more consistent system responses (Shepard & Pence, 1999; Office on Violence Against Women). Counseling and Support Services Trauma-informed counseling and support groups are widely recognized as effective interventions. Guidance from the American Psychological Association and the National Child Traumatic Stress Network supports counseling as a key component in reducing trauma-related symptoms and improving long-term outcomes for victims. Data Collection and Program Evaluation The project's data tracking, performance measurement, and continuous improvement processes align with recommendations from the Office for Victims of Crime for ensuring accountability and effective service delivery. Key References SAMHSA. (2014). Concept of Trauma and Guidance for a Trauma-Informed Approach. Sullivan, C.M., & Bybee, D.I. (1999). Reducing violence using community-based advocacy. Journal of Consulting and Clinical Psychology. Sullivan, C.M. (2000). A model for effectively advocating for women with abusive partners. Shepard, M., & Pence, E. (1999). Coordinating Community Responses to Domestic Violence. National Sexual Violence Resource Center (NSVRC). International Association of Forensic Nurses (IAFN). Office for Victims of Crime (OVC). National Network to End Domestic Violence (NNEDV). American Psychological Association (APA). National Child Traumatic Stress Network (NCTSN). Where empirical research is limited, the Crisis Center relies on its extensive experience and continuous feedback from program participants and community partners. The Center's success in reducing revictimization and improving victim outcomes over the years supports the efficacy of its methods. Additionally, ongoing participation in state and national networks allows the Center to adapt and incorporate emerging best practices.

Project Activities Information

Selected Project Activities:

ACTIVITY	PERCENTAGE:	DESCRIPTION
Crisis Services	45.00	24/7 hotline, crisis counseling, safety planning, information and referrals, personal advocacy, emergency shelter, emergency transportation, support to secondary victims (i.e. children and non offending family members) and medical accompaniment. All services provided by a trained staff person or volunteer to victims of crime to reduce stress and provide immediate, short term support to reduce the impact of crisis. Identify individual legal needs, explain legal rights and options, provide support and accompaniment in the pursuit of those options, assist in safety planning, and provide advocacy.
Legal Advocacy	5.00	Crisis Center will provide legal advocacy, information/referral and safety planning to victims calling the 24/7 crisis hotline, following a sexual assault examination, seeking information/services following a community education presentation, or walking into the center requesting assistance.

Multi-Disciplinary Teams and Case Coordination	5.00	Domestic Violence High Risk Team and our Sexual Assault Response Team meet monthly to look at best community response on a comprehensive approach to safety and collaboration of services for victims.
Peer Support Groups	10.00	Regular meetings of survivors experiencing similar types of traumas providing mutual peer support.
Professional Therapy and Counseling	10.00	Individual counseling and therapy provided by counselor at the Crisis Center.
Shelter	25.00	Emergency shelter and transportation for victims and their children to provide a 24/7 safe haven in a secure and protected environment.

CJD Purpose Areas

PERCENT DEDICATED	PURPOSE AREA	PURPOSE AREA DESCRIPTION
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Measures Information

Objective Output Measures

OUTPUT MEASURE	TARGET LEVEL
Average length of stay in shelter (in days).	12
Number of cases reviewed by the multi-disciplinary team.	25
Number of counseling hours provided to survivors.	600
Number of meetings held by multi-disciplinary teams.	8
Number of secondary victims / survivors provided shelter.	120
Number of support group sessions held.	30
Number of survivors assisted through the legal process.	85
Number of survivors participating in support groups.	80
Number of survivors receiving counseling / therapy.	50

Number of survivors receiving crisis counseling.	15
Number of times survivors are accompanied to court.	10
Number of victims / survivors provided shelter.	150
Number of victims / survivors seeking services who were served.	1200
Number of victims seeking services who were not served.	0
Number of victims who requested shelter.	300

Objective Outcome Measures

OUTCOME MEASURE	TARGET LEVEL
Number of cases resulting in charges filed.	25
Number of convictions.	18

Victim Services Information

Agency Type

Implementing Agency Type - Nonprofit

Which designation best describes your agency

- Organization provides domestic violence and family violence and sexual assault services

Purpose of Award

- Continue an OOG-funded victim project funded in a previous year

Type of Crime Funding Distribution

Identify the percent of funding dedicated to each type of victimization. The percentages provided below should not include matching funds. Cumulative total for all types of victimization must equal 100%.

Type of Crime	Percent of Funds Dedicated to Crime Enter whole percentages only		Funds Dedicated to Crime Current Award x Percent Entered
Child Physical Abuse	0		\$0.00
Child Sexual Abuse	0		\$0.00
Domestic and Family Violence	50		\$161,656.28
Child Sexual Assault	0		\$0.00
Adult Sexual Assault	40		\$129,325.02
DUI/DWI Crashes	0		\$0.00
DUI/DWI Crashes	0		\$0.00
Assault	0		\$0.00
Adults Molested As Children	0		\$0.00
Elder Abuse	0		\$0.00
Robbery	0		\$0.00
Survivors of Homicide	0		\$0.00
Adult Human Trafficking	10		\$32,331.26
Child Human Trafficking	0		\$0.00
Other Violent Crimes	0		\$0.00
Description:			
Other Non-Violent Crimes	0		\$0.00
Description:			
SUM of %'s Sum of % MUST = 100%	100	SUM of Funds Sum of Funds MUST = OOG Current Budget	\$323,312.55

Use of Funds

Does this project provide DIRECT SERVICES to victims:

Yes

No

Information and Referral

- Information about the criminal justice process
- Information about victim rights, how to obtain notifications, etc.

- Referral to other victim service programs
- Referral to other services, supports, and resources (includes legal, medical, faith-based organizations, address-confidentiality programs, etc.)

Personal Advocacy/Accompaniment

- Intervention with employer, creditor, landlord, or academic institution
- Child and/or dependent care assistance (includes coordination of services)
- Transportation assistance (includes coordination of services)
- Interpreter services
- Victim advocacy/accompaniment to emergency medical care
- Victim advocacy/accompaniment to medical forensic exam
- Law enforcement interview advocacy/accompaniment
- Individual advocacy (e.g., assistance in applying for public benefits, return of personal property or effects)

Emotional Support or Safety Services

- Crisis Intervention (in-person, includes safety planning, etc.)
- Hotline/crisis line counseling
- On-scene crisis response (e.g., community crisis response)
- Individual counseling
- Support groups (facilitated or peer)
- Other therapy (traditional, cultural, or alternative healing
- art, writing, or play therapy
- etc.)
- Emergency financial assistance (includes emergency loans and petty cash, payment for items such as food and/or clothing, changing windows and/or locks, taxis, prophylactic and nonprophylactic meds, durable medical equipment, etc.)

Shelter/Housing Services

- Emergency shelter or safe house

Criminal/Civil Justice System Assistance

- Prosecution interview advocacy/accompaniment (includes accompaniment with prosecuting attorney and victim/witness)
- Law enforcement interview advocacy/accompaniment
- Criminal advocacy/accompaniment

Assistance in Filing Compensation Claims

- Assists potential recipients in seeking crime victim compensation benefits

All VOCA-funded direct service projects MUST assist victims with seeking crime victim compensation benefits. Please explain why your agency is not assisting victims with crime victim compensation benefits:

Types of Victimitizations

Check the types of victimization that best describe the victims the grant-funded project will serve. "Other" refers to a type that Is Not associated with any of the types provided in the list. Check all that apply:

Types of Victimitizations

- Adult sexual assault
- Adults sexually abused/assaulted as children
- Domestic and/or family violence
- Human trafficking: sex
- Stalking/harassment
- Teen dating victimization

Budget and Staffing

Answer the questions below based on your current fiscal year. Report the total budget available to the victim services program by source of funding. Do not report the entire agency budget, unless the entire budget is devoted to victim services program.

Annual funding amounts allocated to all victimization programs and/or services for the current fiscal year:

Identify by source the amount of funds allocated to the victimization program/services budget for your agency. DO NOT COUNT FUNDS IN MORE THAN ONE CATEGORY. OTHER FEDERAL includes all federal funding except the award amount for this grant.

OOG Current Budget:
\$323,312.55

Other State Funds:
\$217,873.00

Other Local Funds:
\$14,000.00

Other Federal Funds:
\$94,580.00

Other Non-Federal Funds:
\$0.00

Total Victimization Program Budget:
\$555,185.55

Total number of paid staff for all grantee victimization program and/or services:
COUNT each staff member once. Both full and part time staff should be counted as one staff member. DO NOT prorate based on FTE.

Total number of staff:
22

Number of staff hours funded through THIS grant award (plus match) for grantee's victimization programs and/or services:
Total COUNT of hours to work by all staff supporting the work of this award, including match.

Total number of hours:
7886

Number of volunteer staff supporting the work of this award (plus match) for grantee's victimization programs and/or services:
COUNT each volunteer staff once. DO NOT prorate based on FTE.

Total number of volunteer staff:
22

Number of volunteer hours supporting the work of this award (plus match) for grantee's victimization programs:
Total COUNT of hours to work by all volunteers supporting the work of the award, including match

Total hours to work by all volunteers:
685

Explain how your organization uses volunteers to support its victimization programs or if your organization does not use volunteers explain any circumstances that prohibit the use of volunteers.

Volunteers work with clients in emergency shelter, answering crisis hotline, and providing transportation to victims. Volunteers also assist with support groups, childcare and other needs that arise around the victims needs.

Budget Details Information

Budget Information by Budget Line Item:

CATEGORY	SUB CATEGORY	DESCRIPTION	OOG	CASH MATCH	IN-KIND MATCH	GPI	TOTAL	UNIT/%
Personnel	Chief Financial Officer (CFO)	Financial Coordinator-(Jennifer Graley 10/1/2026) assists in creating budgets, creating financial status reports cost allocation plan, grant management, grant monitoring (both quarterly in the form of preparing FSR's and as needed when a physical monitoring or desk monitoring occurs), and insuring grant funds are managed appropriately. Reviews and develops time and activity sheets for allowable activities and to monitor amount of time staff are spending working on program as compared to projected program budget. Annual Salary \$75,000.00, Fringe 11585.00 for total of \$86,585.00	\$23,674.05	\$0.00	\$0.00	\$0.00	\$23,674.05	30
Personnel	Advocate	Shelter Advocate (Sydnee Coffey: Start Date: 10/1/2023) - assists child victims and their parents with accessing community resources designed for secondary victims who have witnessed abuse, facilitating child targeted support groups, developing child focused safety plans and answering emergency hotline, performing intakes, providing information and referral, assistance registering children for	\$16,651.59	\$0.00	\$0.00	\$0.00	\$16,651.59	45

		school and aftercare programs, and connecting children with therapy when appropriate. Total compensation (salary plus fringe) for this position is \$34,000. salary + 3000.00 fringe = \$37,000.00							
Personnel	Advocate	Shelter Advocate (Reagan Anderson: Start Date: 10/1/2025) - assists child victims and their parents with accessing community resources designed for secondary victims who have witnessed abuse, facilitating child targeted support groups, developing child focused safety plans and answering emergency hotline, performing intakes, providing information and referral, assistance registering children for school and aftercare programs, and connecting children with therapy when appropriate. Total compensation (salary plus fringe) for this position is \$34,000.00 salary + 3000.00 fringe = \$37,000	\$17,747.17	\$0.00	\$0.00	\$0.00	\$17,747.17	45	
Personnel	Advocate	Shelter Advocate (Idalia Romero: Start Date: 10/1/2025) - assists child victims and their parents with accessing community resources designed for secondary victims who have witnessed abuse, facilitating child targeted support groups, developing child focused safety plans and answering emergency hotline,	\$28,174.44	\$24,984.00	\$0.00	\$0.00	\$53,158.44	60	

		performing intakes, providing information and referral, assistance registering children for school and aftercare programs, and connecting children with therapy when appropriate. Total compensation (salary plus fringe) for this position is \$37,240.00 salary + 4400.00 fringe =\$41,640.00							
Personnel	Advocate	Full-time Advocate(Melissa Trader: Start Date: 10/1/2025 - assists victims with accessing community services, facilitating groups, developing safety plans and individualized action plans, obtaining legal assistance, obtaining medical assistance, answering emergency hotline, performing intakes, providing information and referral. Total compensation (salary plus fringe) for this position is \$35568 salary + \$4000 fringe =\$39568.	\$11,870.00	\$0.00	\$0.00	\$0.00	\$11,870.00	30	
Personnel	Advocate	PRN Advocate(Cassi Sheppard: Start Date: 10/1/2026) - assists victims with accessing community services, facilitating groups, developing safety plans and individualized action plans, obtaining legal assistance, obtaining medical assistance, answering emergency hotline, performing intakes, providing information and referral. Total compensation (salary plus fringe) for this	\$18,227.00	\$0.00	\$0.00	\$0.00	\$18,227.00	40	

		position is \$35568 salary + \$ fringe = \$45568.						
Personnel	Advocate	<p>Community Advocate (Victoria Rankin Start Date 10/1/26 - Advocate will respond to hospital or needed community location to serve as support/advocate for those requesting SANE (Sexual Assault Nurse Examiner) examination or other trauma related service at community location. Community Based Advocate will assist with all aspects of medical advocacy, work on-call, provide expertise in all aspects of service provision to sexual assault victims. Advocate will coordinate SANE examinations by convening SANE nurse, police when requested, victim hospital accompaniment, and information and referral for victims about follow-up services. Hospital Advocate will assist volunteer coordinator in training volunteers to become certified in providing hospital accompaniment and on-scene response, thereby increasing agency's capacity to service victims. Total Salary \$34,500 + \$3,432.00 fringe = \$37,932.00</p>	\$12,087.20	\$0.00	\$0.00	\$0.00	\$12,087.20	32
Personnel	Coordinator	<p>Program Coordinator (Heather Mahaffey 10/01/2024 -) oversees the direct services department and will supervise Community</p>	\$30,570.60	\$30,570.60	\$0.00	\$0.00	\$61,141.20	80

		<p>Response Advocates. This position will provide training to hospital advocates, assist in training of direct service volunteers that will be on-call to respond to hospital examination. This position will serve as back-up to hospital advocates, will review cases with staff and will provide guidance and support to the project. Oversees program and provides supervision for advocates and direct services program on all shifts. Trains all staff and assists victims by providing direct service advocacy with accessing community services, facilitating groups, developing safety plans and individualized action plans, obtaining legal assistance, obtaining medical assistance, answering emergency hotline, performing intakes, providing information and referral. Salary 63648.00 +fringe \$12778.51 for total compensation \$76426.51</p>						
Personnel	Liaison	<p>Shelter Support Staff (Billie Kirk 10/01/26): Assists clients by providing services as needed including transportation to medical appointments, legal appointments and other needs relating to their assaults. Support staff will maintains emergency shelter physical space to</p>	\$19,000.00	\$0.00	\$0.00	\$0.00	\$19,000.00	52

		ensure safety, security and cleanliness. Shelter staff earns Salary \$33696.00 + fringe \$2862.00 totaling \$36558.00:						
Personnel	Data Entry Operator	Statistician (Melanie Schuth 10/1/2026)maintains client files and quality assurance for statistical and documentation accuracy and completeness. Provides statistical analysis and prepares and submits grant required quarterly performance reports. Maintains Data Entry and grant required database reporting. Trains advocates on reporting for victims services and group counseling. Backs up Advocates to answer hotline. Helps evaluate services provided to make future projections and recognize ways in which services can be improved. Salary \$43,992.00 +fringe \$10,685 total compensation \$54,677.00.	\$21,106.00	\$17,960.00	\$0.00	\$0.00	\$39,066.00	71
Personnel	Manager	Facility Manager (John Rhodes 10/1/2024-) assists clients by providing transportation to medical appointments, legal appointments, relating to their assaults. Facility Manager maintains emergency shelter physical space to ensure safety and security. Facility Manager earns Salary \$37500.00 + fringe \$6834.60 totaling \$44334.60	\$21,863.00	\$0.00	\$0.00	\$0.00	\$21,863.00	40

Personnel	Manager	Full Time Kitchen Manager (Janice Thompson Start Date: 10/01/2026) - assists clients by providing healthy nutritional meals for ongoing needs of families affected by crime. Families are able to have meals as they are being assisted with accessing services for victims. Meals are available for grab and go as clients needs dictate. Duties include grocery shopping, prep, kitchen upkeep and maintaining victim centered approach to activities. Total Salary \$30,000 with \$2820 for fringe combined for \$32,820.	\$8,500.00	\$0.00	\$0.00	\$0.00	\$8,500.00	26
Personnel	Community / Social Service Specialist	Volunteer Coordinator/Administrative Assistant(Brandi Elmore- Start Date: 10/1/2026) to recruit volunteers and provide training for all VOCA funded staff that is required upon initial hiring and also continuing education for annual requirements that direct service VOCA staff must complete. Annual salary for position \$45000.00 with fringe at \$3996 totals=\$48996.00	\$19,598.00	\$13,976.25	\$0.00	\$0.00	\$33,574.25	69
Personnel	Executive Director	Executive Director (Shelli Shields 10/1/26) will assist in the administration of this grant by meeting with staff regarding cases, assist with reports, including financial reports. Executive Director will attend bi-	\$18,200.00	\$0.00	\$0.00	\$0.00	\$18,200.00	18

		<p>weekly Response Team Advocacy meetings to evaluate victim service programs, build infrastructure and support best practices. Executive Director co-develops and co-facilitates the direct service volunteer advocacy training which is 40 hours per session, attends advocate staff meeting to advise on direct service decisions and regularly review content and implementation of program. Executive Director takes on-call rotation for 24 hour sexual assault response advocacy to respond to hospital needs. Other direct service involvement is with intakes, safety planning and community response teams as needed. Co-trains all new direct service staff members to ensure they understand empowerment advocacy and the mission of the agency in service provision. Salary \$88,320.00 + fringe \$13395. Total compensation \$101,715.00</p>						
Personnel	Specialist	<p>Community Education Coordinator (Tracey Stebbins: Start Date: 10/1/2026) recruits, manages and oversees training for all agency volunteers. Supervises, trains and coordinates student workers, interns and volunteers in their work answering hotline, assisting in</p>	\$15,700.00	\$0.00	\$0.00	\$0.00	\$15,700.00	27

		children's support group, assisting in adult support group and in working at the front desk. This position increases agency capacity and program sustainability through maintaining a strong and competent volunteer base. Salary is \$43,280 per year with fringe \$4000 for a total of \$47280.00.						
Personnel	Specialist	Communication Director: Open Start 10/1/2026- The Communications Director will oversee the development and implementation of strategic communication initiatives to raise awareness about domestic violence and promote the organization's mission. This role involves crafting compelling messaging, managing media relations, and coordinating outreach efforts to engage the community and stakeholders. The Communications Director will also be responsible for creating and disseminating informational materials, managing social media platforms, and organizing events to educate the public. By enhancing the organization's visibility and fostering strong relationships with the community, the Communications Director will play a crucial role in supporting the goals of	\$22,000.00	\$0.00	\$0.00	\$0.00	\$22,000.00	37

		the domestic violence grant project. Salary of \$48,672 with fringe \$11,183 total \$59,855.							
Contractual and Professional Services	Interpreter-Related Services	Language Line translator services for direct service needs with victims and advocates. \$14 hourly approx. 140 hours annual usage based on past data.	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0	0
Supplies and Direct Operating Expenses	Network Server System and Accessories (\$5,000 or less per unit)	Network upgrades for on-going backup and data requirements. \$17800 requesting 45%	\$8,231.00	\$0.00	\$0.00	\$0.00	\$8,231.00	0	0
Supplies and Direct Operating Expenses	Printer, Fax, Scanner and/or Camera (\$5,000 or less per unit)	Toshiba Copier Lease \$394.00 per month x 12 months=\$4,728.00 annually. annually. Allocated to staff proportionate to grant use at 30%	\$1,945.00	\$0.00	\$0.00	\$0.00	\$1,945.00	0	0
Supplies and Direct Operating Expenses	Electric, Gas, and/or Water / Wastewater	Electric, Water and Gas-allocated utilities for shelter and offices for staff covered by grant. Utilities \$28,000 per year. Requesting 25% for each year.	\$6,667.50	\$0.00	\$0.00	\$0.00	\$6,667.50	0	0

Source of Match Information

Detail Source of Match/GPI:

DESCRIPTION	MATCH TYPE	AMOUNT
Dorsett Foundation	Cash Match	\$20,000.00
Power of Purple Funding	Cash Match	\$45,000.00
City of Sherman Victim Funds	Cash Match	\$20,000.00
Children's Foundation	Cash Match	\$2,490.85

Summary Source of Match/GPI:

Total Report	Cash Match	In Kind	GPI Federal Share	GPI State Share
\$87,490.85	\$87,490.85	\$0.00	\$0.00	\$0.00

Budget Summary Information

Budget Summary Information by Budget Category:

CATEGORY	OOG	CASH MATCH	IN-KIND MATCH	GPI	TOTAL
Contractual and Professional Services	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Personnel	\$304,969.05	\$87,490.85	\$0.00	\$0.00	\$392,459.90
Supplies and Direct Operating Expenses	\$16,843.50	\$0.00	\$0.00	\$0.00	\$16,843.50

Budget Grand Total Information:

OOG	CASH MATCH	IN-KIND MATCH	GPI	TOTAL
\$323,312.55	\$87,490.85	\$0.00	\$0.00	\$410,803.40