



- A. **Call to Order & Declaration of a Quorum**
- B. **Invocation and Pledges**
- C. **Welcome Guests**
- D. **Public Comment**
- E. **Executive Director's Report**
 - 1. Update on Key Activities
- F. **Approval of Minutes:** Approve Minutes for February 15, 2024 meeting.
- G. **Consent**
 - 1. **Fair Housing Month Proclamation (CS):** Action to proclaim the month of April as Fair Housing Month in the Texoma Region
Rayleen Bingham, Section 8 Program Manager - Page 3
 - 2. **FY2024 Comprehensive Energy Assistance Program contract #58240004037 Amendment #1 (ES):** Ratify the FY2024 Comprehensive Energy Assistance Program contract #582400004037 Amendment #1
Judy Fullylove, Energy Services Director - Page 5
- H. **Action**
 - 1. **Statewide Emergency Radio Infrastructure (SERI) Projects and Grant Resolution (RS):** Approve the Statewide Emergency Radio Infrastructure (SERI) Grant Resolution and Projects
Miranda Harp, Criminal Justice and Emergency Planning Supervisor - Page 10
 - 2. **FYE 2024 Cost Pool Report and Monthly Financial Statements (AF):** Review and accept the monthly Cost Pool report and Financial Statements
Harry Hickey, Finance Director - Page 14
 - 3. **FYE 2025 Salary Schedule (AF):** Adopt, publish, and authorize the submission of TCOG's FYE 2025 Salary Schedule
Eric Bridges, Executive Director - Page 23
- I. **President's Report**
- J. **Adjourn**

Eric M. Bridges, Executive Director

AS: Aging Services Department AF: Administration & Finance Department CS: Client Services Department ES: Energy Services RS: Regional Services
Pursuant to the Texas Open Meeting Act, Government Code Chapter 551 one or more of the above items may be considered in executive session closed to the public, including but not limited to consultation with attorney pursuant to Texas Government Code Section 551.071 and Section 551.074 arising out of the attorney's ethical duty to advise TCOG concerning legal issues arising from an agenda item. Any decision held on such matter will be taken or conducted in open session following the conclusion of the executive session.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services are requested to contact Administration & Finance at 903-813-3512 two (2) work days prior to the meeting so that appropriate arrangements can be made. The above Agenda was posted online at <http://www.tcoog.com> and physically posted at the Texoma Council of Governments offices in a place readily accessible to the public. The Agenda was also emailed to the County Clerk offices in Cooke and Fannin County, TX.

Members Present: Edwina Lane, Ken Keeler, Bryan Wilson, Newt Cunningham, John Burnett, John Spies, Clifford Sicking, Jim Atchison, James Thorne, Mike Springer

Members Absent: Juston Dobbs, Scott Neu, Gayla Hawkins

- A. President Edwina Lane called the meeting to order at 5:31 p.m.
- B. James Thorne provided the invocation and Cliff Sicking led the pledges.
- C. Guests included: Eric Bridges, Miranda Harp, Judy Fullylove, Harry Higgins, Beth Eggar, Rob (GrantWorks), Grace Hendricks
- D. Under Public Comment, Member James Thorne offered his apologies for missing the February Governing Board meeting
- E. **Executive Director's Report**
Eric Bridges provided an update on key activities.
- F. **Approval of Minutes**
John Burnett made a motion to accept the meeting minutes for January 18, 2024. Bryan Wilson seconded the motion. Motion carried unanimously.
- G. **Action**
 1. A motion was made by John Spies approve the FY 2022 Community Services Block Grant (CSBG) State Discretionary Funds contract # 61240004214. The motion was second by John Burnett. The motion carried unanimously.
 2. A motion was made by Ken Keeler to approve the FY 2023 Community Services Block Grant (CSBG) State Discretionary Funds contract # 61240004243. James Thorne seconded the motion. The motion carried unanimously.
 3. A motion was made by Cliff Sicking to approve the 2024 contract with the Texas Association of Community Action Agencies (TACAA) for weatherization assistance serving ONCOR qualified customers. Ken Keeler seconded the motion. The motion carried unanimously.
 4. A motion was made by John Burnett to approve the FY 2024 Homeland Security Grant Project Prioritization, Procurement Procedures, and Memorandum of Understanding. Ken Keeler seconded the motion. The motion carried unanimously.
 5. A motion was made by John Spies to approve the FY 2024 Homeland Security Grant Program Resolution. John Burnett seconded the motion. The motion carried unanimously.
 6. A motion was made by John Spies to approve the recommended by-law changes for the TCOG Homeland Security Advisory Committee (HSAC). The motion was seconded by John Burnett. The motion passed unanimously.
 7. A motion was made by Mike Springer to accept the monthly Cost Pool Report and Financial Statements as presented. The motion was seconded by James Thorne. The motion carried unanimously.
- H. **Presidents Report**
 1. Edwina Lane thanked the board members, staff, and guests for their attendance.
- I. **Adjourn**
Ken Keeler made a motion to adjourn at 6:54p. John Burnett seconded the motion. The motion carried unanimously.



TO: TCOG Governing Board
THRU: Eric M. Bridges, Executive Director
FROM: Rayleen Bingham, Section 8 Housing Program Manager *RB*
DATE: March 7, 2024
RE: Fair Housing Month Proclamation

RECOMMENDATION

Proclaim the month of April as Fair Housing Month in the Texoma Region.

BACKGROUND

The Section 8 HCV Program is designed to assist low income households pay rent based on their income and family composition. Participants pay no more than 40% of their adjusted income for rent and utilities. Eligible families must meet Federal Income Guidelines. The annual income limit for a family of four is currently \$41,200 in Grayson County and \$39,200 in Fannin County. The Section 8 HCV Program currently administers several sub and special purpose programs designed to meet special needs within the community including: The Family Self-Sufficiency (FSS) Program designed to assist households become self-sufficient, the Homeownership Program which allows participants to use their voucher assistance toward a mortgage, the Mainstream Program designed to assist persons with disabilities, the Family Unification Program which coordinates with the Child Protective Services, the Money Follows the Person Demonstration which transitions eligible clients out of nursing facilities and the HUD-VASH Program that partners with the VA to house homeless veterans. The Section 8 HCV Tenant-Based Program provides services to 500+ households within Grayson and Fannin Counties and the Project-Based Program administers 515 units in 19 cities across the region.

DISCUSSION

The Proclamation of April as “Fair Housing Month” is an annual announcement as required by HUD and is to increase community awareness of the Fair Housing Law. Public Notices will be placed in area newspapers to inform potential homeowners and renters of Fair Housing Laws.

BUDGET

No direct budget impact.



PROCLAMATION RECOGNIZING

APRIL AS FAIR HOUSING MONTH

WHEREAS Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination in housing and declares it a national policy to provide, within constitutional limits, for fair housing in the United States; and

WHEREAS The principle of Fair Housing is not only national law and national policy, but a fundamental human concept and entitlement for all Americans; and

WHEREAS The fifty-sixth anniversary of this National Fair Housing Law, during the month of April, provides an opportunity for all Americans to recognize that complete success in the goal of equal housing opportunity can only be accomplished with the help and cooperation of all Americans.

NOW, THEREFORE, WE, the Governing Body of Texoma Council of Governments, do proclaim April as Fair Housing Month in the Texoma Region and do hereby urge all of the citizens in the Region to become aware of and support the Fair Housing Law.

IN WITNESS WHEREOF we have affixed our signatures and seal on this 21st of March 2024.

Honorable Edwina Lane, President, TCOG Governing Board

Witness: _____



TO: TCOG Governing Board
THRU: Eric Bridges, Executive Director
FROM: Judy Fullylove, Energy Services Department Director *JF*
DATE: March 8, 2024
RE: FY2024 Comprehensive Energy Assistance Program (CEAP) Contract Amendment #1

RECOMMENDATION

Ratify FY2024 Comprehensive Energy Assistance Program contract #58240004037 Amendment #1.

BACKGROUND

The Comprehensive Energy Assistance Program (CEAP) program assists low-income households with utility payments for electric, gas, and propane bills. Priority is given to the elderly, disabled and households with children five years old and younger. The CEAP program serves seven (7) counties: Collin, Cooke, Denton, Fannin, Grayson, Hunt and Rockwall.

DISCUSSION

Contract period is January 1, 2024 through December 31, 2024 and has increased by \$1,924,851.

BUDGET

Contract amount \$4,458,668.00 includes direct services to clients, staff salaries, employee benefits, and administrative costs.

TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS
AMENDMENT NO. 1 TO CONTRACT NUMBER 58240004037
FY 2024 COMPREHENSIVE ENERGY ASSISTANCE PROGRAM
(CFDA # 93.568)

Awarding Federal Agency: United States Department of Health and Human Services
TDHCA Federal Award Number: 2401TXLIEA
Award Year (Year of Award from HHS to TDHCA): 2024
Unique Entity Identifier Number: DBJNSNAJZCM6

This Amendment No. 1 to Comprehensive Energy Assistance Program Contract Number 58240004037 by and between the Texas Department of Housing and Community Affairs, a public and official agency of the State of Texas ("Department"), and Texoma Council of Governments, a political subdivision of the State of Texas ("Subrecipient"), hereinafter collectively referred to as "Parties",

RECITALS

WHEREAS, the Parties respectively, executed that Comprehensive Energy Assistance Program Contract Number 58240004037 ("Contract") on January 01, 2024 and

WHEREAS, the Parties desire to amend the Contract in the manner provided herein below.

AGREEMENTS

NOW THEREFORE, for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. Subsection G of Section 4, DEPARTMENT FINANCIAL OBLIGATIONS, of this Contract is hereby amended as follows:

Notwithstanding any other provision of this Contract, the total of all payments and other obligations incurred by Department under this Contract shall not exceed the sum of **\$4,808,329.00**.

2. Exhibit A. Budget, of this Contract is hereby deleted and replaced in its entirety with the attached Exhibit A.
3. All of the remaining terms of the Contract shall be and remain in full force and effect as therein set forth and shall continue to govern except to the extent that said terms conflict with the terms of this Amendment. In the event this Amendment and the terms of the Contract are in conflict, this Amendment shall govern, unless it would make the Contract void by law.
4. Each capitalized term not expressly defined herein shall have the meaning given to such term in the Contract.

5. This Amendment may be executed in several counterparts, each of which shall be deemed to be an original copy, and all of which together shall constitute one agreement binding on Parties, notwithstanding that all the Parties shall not have signed the same counterpart.
6. If any of the Parties returns a copy by facsimile machine or electronic transmission, the signing party intends the copy of its authorized signature printed by the receiving machine or the electronic transmission to be its original signature.
7. By signing this Amendment, the Parties expressly understand and agree that its terms shall become a part of the Contract as if it were set forth word for word therein.
8. This Amendment shall be binding upon the Parties hereto and their respective successors and assigns.
9. This Amendment shall be effective and memorializes an effective date of **February 15, 2024**.

WITNESS OUR HAND EFFECTIVE: **February 15, 2024**

SUBRECIPIENT:

Texoma Council of Governments
a political subdivision of the State of Texas

By:
Title:
Date:

DEPARTMENT:

TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS,
a public and official agency of the State of Texas

By:
Title: Its duly authorized officer or representative
Date:

TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS
 AMENDMENT NO. 1 TO CONTRACT NUMBER 58240004037
 FY 2024 COMPREHENSIVE ENERGY ASSISTANCE PROGRAM (CFDA # 93.568)

EXHIBIT A

BUDGET

Texoma Council of Governments,
 a political subdivision of the State of Texas

DEPARTMENT FINANCIAL OBLIGATIONS

\$ 4,808,329.00 CEAP FUNDS CURRENTLY AVAILABLE
\$ 2,500.00 TRAINING TRAVEL ALLOWANCE FUNDS CURRENTLY AVAILABLE

BUDGET FOR AVAILABLE ALLOCATIONS

BUDGET CATEGORY	FUNDS	%
Administration	\$ 347,161.00	-
Direct Services	\$ 4,458,668.00	-
TOTAL CEAP BUDGET	\$ 4,805,829.00	-

BUDGET CATEGORY	FUNDS	%
Household Crisis	\$ 1,933,055.00	43.35
Utility Assistance	\$ 1,933,056.00	43.36
Program Services	\$ 592,557.00	13.29
TOTAL DIRECT SERVICES	\$ 4,458,668.00	100.00

General Administrative and coordination of CEAP, including costs and all indirect (or overhead) cost, examples include salaries, fringe benefits, non-training travel, equipment, supplies, audit and office space are limited to 7.22% of the Contract expenditures. All other administrative costs, exclusive of costs for program services, must be paid with nonfederal funds.

Program services costs shall not exceed the maximum 13.29%. Program services cost includes direct administrative cost associated with providing the client direct service salaries and benefits cost for staff providing program services, cost for supplies, equipment, travel, postage, utilities, rental of office space. All items listed above are allowable program services costs when associated with providing client direct services. Other program services costs may include outreach activities and expenditures on the information technology and computerization needed for tracking or monitoring required by CEAP.

Department's prior written approval for purchase or lease of equipment with an acquisition cost of \$5,000 and over is required. Approval of this budget does not constitute prior approval for such purchases.

Subrecipient is limited to only one budget revision request during the first 8 months of the Contract Term. A second and final budget revision must be received by the Department no later than 45 calendar days prior to the end of the Contract Term.

Subrecipient shall provide outreach services under all components in this category. Failure to do so may result in termination of this Contract. Subrecipient must document outreach, whether the outreach is conducted with CEAP funds or other funds.

Vendor Refunds

Subrecipient must determine which TDHCA contract the payment(s) were charged to, the clients(s) associated to the payment(s) and if the Contract Term has expired.

If the Contract Term has not expired, Subrecipient must enter the amount into the Contract System in the appropriate budget line item into the Adjustment column in the monthly report and make an appropriate note in the system. This will credit back the vendor refund(s) for the Subrecipient to expend on eligible expenses during the Contract Term.

If the Contract Term has expired, Subrecipient must return the vendor refund(s) to the Department containing the contract number and appropriate budget line item associated to the refund(s).



TO: TCOG Governing Board
THRU: Eric Bridges, Executive Director
FROM: Miranda Harp, Criminal Justice and Emergency Planning Supervisor
DATE: 3/4/2022
RE: Statewide Emergency Radio Infrastructure (SERI) Grant Resolution

RECOMMENDATION

Approve the Statewide Emergency Radio Infrastructure (SERI) Grant Resolution

BACKGROUND

The Texas Legislature in 2019 passed House Bill 442 that provided funding for the “Emergency Radio Infrastructure Fund 5153”. This fund was created to provide grant funding to State Agencies and Councils of Governments to improve communications infrastructure for emergency response. The Texas Office of the Governor’s (OOG) Homeland Security Grant Division (HSGD) is administering this grant.

DISCUSSION

The TCOG Homeland Security Advisory Committee (HSAC) met on February 29, 2024 and approved TCOG staff’s working with the Emergency Management Coordinators to develop an application for the SERI grant funds. This application combines critical communications infrastructure needs of the cities of Bonham, Denison, Gainesville, and Sherman and the counties of Cooke, Fannin, and Grayson. See attached for project and funding information. Per requirements from the Office of the Governor’s Public Safety Office the TCOG Board must execute the attached Resolution.

All equipment will be transferred on permanent loan to the participating agencies via a Memorandum of Understanding (MOU) and Inventory Control Form with each jurisdiction.

Participating agencies have historically used local dealers for their communications needs. It is recommended by staff to purchase communications equipment through the HGAC Buy Cooperative which will result in delivery, installation, and support through our local authorized communications dealers in the area. TCOG Staff is requesting that the regular procurement policy of obtaining three bids be suspended. (See excerpt from policy below)

“TCOG Policy: 35-02-01 4. TCOG may access the state purchasing system or other cooperative purchasing processes which have complied with a competitive bidding process when confirmation of lowest responsive bid is verified by three telephone bids.”

THE TCOG HSAC met on February 29, 2024 and recommends for approval the attached projects and resolution.

WHEREAS, The Texoma Council of Governments finds it in the best interest of the citizens of Cooke, Fannin, and Grayson Counties that the TCOG apply for Statewide Emergency Radio Infrastructure (SERI) grant to update Communication Infrastructure in the Texoma Region, and

WHEREAS, The Texoma Council of Governments agrees that in the event of loss or misuse of the Office of the Governor funds, The Texoma Council of Governments assures that the funds will be returned to the Office of the Governor in full.

WHEREAS, The Texoma Council of Governments designates the Executive Director as the authorized official for the projects. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

NOW THEREFORE, BE IT RESOLVED that The Texoma Council of Governments approves submission of the grant application for the Statewide Emergency Radio Infrastructure (SERI) Grant to the Office of the Governor.

Signed by:

Passed and Approved this _____ (Day) of _____ (Month), _____ (Year)

Grant Number: #4034603

SERI Grant Application Project Application Worksheet
(Quantities & Prices are Approximate)

Jurisdiction	Line Item	Qty	Cost	SERI Grant Request
Bonham	Generator for Communications Equipment	3	\$53,600	\$160,800
				\$160,800
Cooke County	Tower/Repeater Site	1	\$100,000	\$100,000
	Repeater System w/Installation and associated cabling	5	\$28,000	\$140,000
	Equipment Shelter	1	\$27,000	\$27,000
				\$267,000
Denison	Surveillance, Intelligence, Record Keeping, and Communications Generator	1	\$25,000	\$25,000
	Repeaters	1	\$20,000	\$20,000
	Bridging/Patching/Gateway Equipment	1	\$15,000	\$15,000
	Microwave Link Radio	1	\$5,000	\$5,000
	Cable, Non Radiation-Shielded Transmission	1	\$5,000	\$5,000
	Antenna and Tower Systems	1	\$50,000	\$50,000
	Ground Fault Circuit Interruption Equipment	1	\$5,000	\$5,000
	Radio Channel Inverter	1	\$52,000	\$52,000
	Power Transfer Switch	1	\$2,000	\$2,000
	Uninterruptible Power Supply	1	\$4,000	\$4,000
	Programming	1	\$10,000	\$10,000
	Installation	1	\$10,000	\$10,000
	Maintenance and/or calibration of equipment	1	\$4,000	\$4,000
	Assessment Services	1	\$4,000	\$4,000
			\$211,000	
Fannin County	Repeater System w/installation and associated cabling	2	\$137,600	\$275,200
				\$275,200
Gainesville	Radio System Upgrade w/Installation and associated costs	1	\$216,200	\$216,200
				\$216,200
Grayson County	Repeater System w/Installation and associated cabling	1	\$503,400	\$503,400
				\$503,400
Sherman	Tower/Repeater Site	1	\$180,400	\$180,400
	Generator for Communications Equipment	3	\$62,000	\$186,000
				\$366,400
				\$2,000,000



Memorandum of Understanding

FY24 HSGP Equipment

Purpose: This agreement is entered into by the Texoma Council of Governments and _____ for the utilization of equipment purchased with the Office of the Governor’s (OOG) Homeland Security Grant Division (HSGD) grant funds for the intention and purpose to enhance public safety and security and to protect the Texoma region from acts of terror and other disasters. The purpose of this MOU is to establish an understanding of the responsibility for the use, custody, control, maintenance, disposition and notification of disposition of equipment purchased with Homeland Security funds.

Responsible Party for Equipment: The receiving agency, as evidenced by the signature below, agrees to be the responsible party for the care, custody, control, maintenance, disposition and use of the equipment including but not limited to:

- a. Inventory control of equipment as specified and in accordance with OOG HSGD Policy and Requirements.
- b. Inventory control of equipment loaned to a non-governmental entity in accordance with OOG HSGD Policy and the Uniform Grant Management Standards.
- c. Maintaining any issued equipment in good working order.
- d. Ensuring the equipment is used only as allowable under the grant and in furtherance of the Emergency Operations Plan.
- e. Ensure that TCOG Public Safety Staff is notified in writing within 30 days when passed-through equipment is disposed of and all documentation necessary for disposition is completed by receiving agency and provided to TCOG.
- f. The jurisdiction is not liable for replacing damaged, destroyed, lost or stolen equipment that is not the result of negligence. Notification and documentation of all damaged, destroyed, lost or stolen equipment must be submitted to the TCOG Public Safety Staff within 30 days.

This MOU must be retained by both the receiving parties and TCOG.

Eric Bridges
Executive Director, Texoma Council of Governments

Date

Authorized Official,
Receiving Agency

Date

TO: TCOG Governing Board
FROM: Harry Hickey, Finance Director
THRU: Eric M. Bridges, Executive Director *EMB*
DATE: March 21, 2024
RE: FYE 2024 Cost Pool Report and Financial Statements

RECOMMENDATION

Review and accept TCOG's FYE 2024 Cost Pool Report and Monthly Financial Statements

BACKGROUND

Each month the Governing Board is presented with a status update of the prior month and current (unreconciled) fiscal year budgets for the indirect cost allocation pool and the central service IT pool as well as a prior and current month Balance Sheet and Statement of Revenues and Expenditures report.

DISCUSSION

The following documents are attached: prior month updated Statement of Proposed Indirect Costs for FYE 4/30/2024 and status report depicting fiscal year budget with fiscal year to date expense and budget balance; a Balance Sheet; a Statement of Revenues and Expenditures; and a status report of our General Funds depicting fiscal year budget with fiscal year to date expense and budget balance.

100 - General - 25.0%
 10 - Finance and Administration
 10000 - Indirect Pool
 01/01/2024 - 01/31/2024

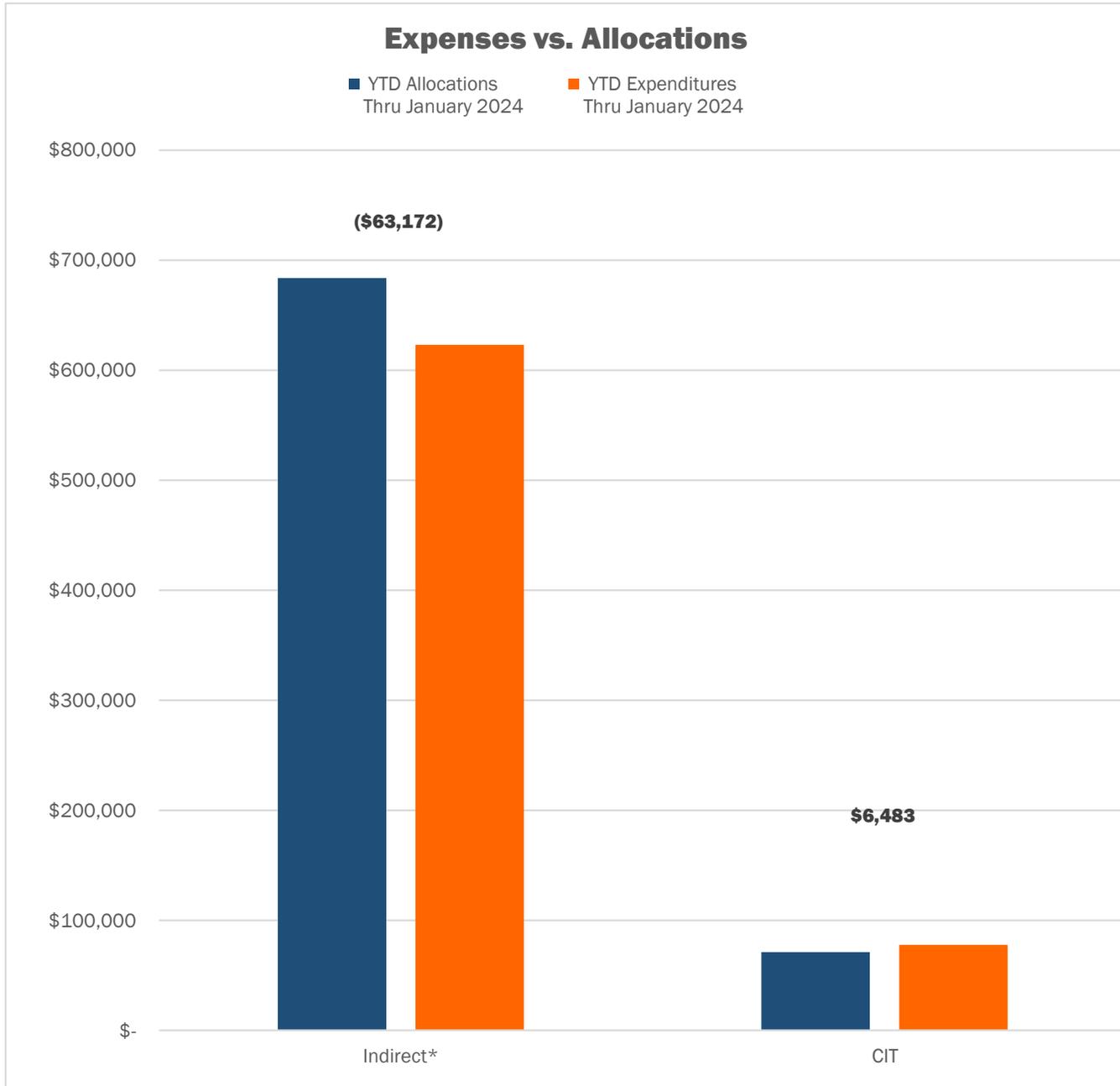
	Budget	Current Month Actual	Year-to-Date	Budget Balance	% of Budget Remaining
REVENUE					
Mortgage					
Interest Income	\$ -	\$ 78.92	\$ 2,611.07	\$ 2,611.07	0.00%
Total INDIRECT SALARY	\$ -	\$ 78.92	\$ 2,611.07	\$ 2,611.07	0.00%
INDIRECT SALARY					
Indirect Salary					
Salaries	\$ 375,152.00	\$ 34,177.59	\$ 266,812.80	\$ 108,339.20	28.88%
FICA/Medicare	\$ 28,699.12	\$ 2,633.17	\$ 20,596.45	\$ 8,102.67	28.23%
Unemployment Insurance	\$ 41.19	\$ 33.16	\$ 42.16	\$ (0.97)	(2.35)%
Workers Compensation	\$ 1,457.91	\$ 77.12	\$ 1,030.11	\$ 427.80	29.34%
Insurance Health HDHP	\$ 15,848.65	\$ 772.66	\$ 7,340.27	\$ 8,508.38	53.69%
Insurance Health Copay Medical	\$ 24,820.12	\$ 2,370.77	\$ 22,775.87	\$ 2,044.25	8.24%
Dental	\$ 1,464.25	\$ 97.48	\$ 933.88	\$ 530.37	36.22%
Health Savings Account	\$ 2,028.18	\$ 95.24	\$ 904.78	\$ 1,123.40	55.39%
Health Reimbursement Account	\$ 2,784.24	\$ 295.48	\$ 2,021.83	\$ 762.41	27.38%
Life Insurance	\$ 277.36	\$ 27.48	\$ 215.84	\$ 61.52	22.18%
Fraud Hotline	\$ 51.60	\$ -	\$ -	\$ 51.60	100.00%
Retirement	\$ 26,194.16	\$ (5,948.14)	\$ (3,177.73)	\$ 29,371.89	112.13%
FSA Admin Fee	\$ -	\$ 6.35	\$ 62.45	\$ (62.45)	0.00%
HSA Admin Fee	\$ -	\$ 4.20	\$ 39.90	\$ (39.90)	0.00%
HRA Admin Fee	\$ -	\$ 11.41	\$ 105.76	\$ (105.76)	0.00%
COBRA Admin Fee	\$ -	\$ 3.57	\$ 34.17	\$ (34.17)	0.00%
HRA No Med Admin Fee	\$ -	\$ 1.84	\$ 1.84	\$ (1.84)	0.00%
Total INDIRECT SALARY	\$ 478,818.78	\$ 34,659.38	\$ 319,740.38	\$ 159,078.40	33.22%
CONTRACTED SERVICES					
Janitorial	\$ 15,279.00	\$ 1,274.21	\$ 11,467.89	\$ 3,811.11	24.94%
Lawn Service	\$ 3,354.00	\$ 279.72	\$ 2,517.48	\$ 836.52	24.94%
Pest Control	\$ 1,680.00	\$ -	\$ 1,260.00	\$ 420.00	25.00%
Total CONTRACTED SERVICES	\$ 20,313.00	\$ 1,553.93	\$ 15,245.37	\$ 5,067.63	24.95%
PROFESSIONAL SERVICES					
Audit	\$ 40,780.00	\$ -	\$ 43,780.00	\$ (3,000.00)	(7.36)%
Financial Consultant	\$ 23,000.00	\$ -	\$ 21,113.75	\$ 1,886.25	8.20%
Legal	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	100.00%
Other	\$ -	\$ -	\$ -	\$ -	0.00%
Total PROFESSIONAL SERVICES	\$ 68,780.00	\$ -	\$ 64,893.75	\$ 3,886.25	5.65%
UTILITIES					
Electric	\$ 57,708.00	\$ 3,169.01	\$ 34,899.12	\$ 22,808.88	39.52%
Natural Gas	\$ 29,033.00	\$ 2,745.09	\$ 7,517.08	\$ 21,515.92	74.11%
Sanitation	\$ 2,000.00	\$ 184.80	\$ 1,383.68	\$ 616.32	30.82%
Water	\$ 3,500.00	\$ 339.81	\$ 2,869.18	\$ 630.82	18.02%
Total UTILITIES	\$ 92,241.00	\$ 6,438.71	\$ 46,669.06	\$ 45,571.94	49.41%
OTHER					
Advertising	\$ 1,000.00	\$ -	\$ 1,137.96	\$ (137.96)	(13.80)%
Copier Expense	\$ 2,500.00	\$ 259.85	\$ 1,426.25	\$ 1,073.75	42.95%
Depreciation	\$ 114,627.00	\$ 9,552.25	\$ 85,970.25	\$ 28,656.75	25.00%
Dues/Subscriptions	\$ 12,000.00	\$ 291.25	\$ 4,732.50	\$ 7,267.50	60.56%
Insurance	\$ 9,000.00	\$ -	\$ 11,504.61	\$ (2,504.61)	(27.83)%

	Current Month			Budget Balance	% of Budget Remaining
	Budget	Actual	Year-to-Date		
Postage	\$ 1,000.00	\$ 173.25	\$ 339.75	\$ 660.25	66.03%
Printed Material	\$ 500.00	\$ -	\$ -	\$ 500.00	100.00%
Supplies	\$ 9,000.00	\$ 732.70	\$ 10,115.63	\$ (1,115.63)	(12.40)%
Telephone	\$ 2,500.00	\$ 190.59	\$ 1,223.72	\$ 1,276.28	51.05%
Travel	\$ 8,500.00	\$ 240.00	\$ 3,253.41	\$ 5,246.59	61.72%
Building Maintenance	\$ 50,400.00	\$ 244.27	\$ 45,446.96	\$ 4,953.04	9.83%
Elevator Maintenance	\$ -	\$ 518.74	\$ 5,249.59	\$ (5,249.59)	0.00%
HVAC Interest	\$ 35,251.00	\$ -	\$ -	\$ 35,251.00	100.00%
HVAC Principle	\$ 12,153.00	\$ -	\$ -	\$ 12,153.00	100.00%
Training & Travel	\$ 8,400.00	\$ 622.07	\$ 6,114.43	\$ 2,285.57	27.21%
Total OTHER	\$ 266,831.00	\$ 12,824.97	\$ 176,515.06	\$ 90,315.94	33.85%
Total INDIRECT	\$ 926,983.78	\$ 55,476.99	\$ 623,063.62	\$ 303,920.16	32.79%
YTD Budget			\$ 695,237.84		
REIMBURSEMENT					
Allocation Indirect Expense	\$ 926,983.78	\$ 75,290.97	\$ 683,624.45	\$ 243,359.33	26.25%
Total REIMBURSEMENT	\$ 926,983.78	\$ 75,290.97	\$ 683,624.45	\$ 243,359.33	26.25%
YTD Budget			\$ 695,237.84		
CENTRAL IT					
IT-Voice & Data Service	\$ 13,200.00	\$ 994.30	\$ 9,037.68	\$ 4,162.32	31.53%
IT-Hardware	\$ 1,500.00	\$ -	\$ 3,647.09	\$ (2,147.09)	(143.14)%
Network Professional Services	\$ 69,304.00	\$ 5,319.99	\$ 51,588.80	\$ 17,715.20	25.56%
Software-Licensing-Maint	\$ 20,368.00	\$ 3,109.05	\$ 13,334.76	\$ 7,033.24	34.53%
Total EXPENSES	\$ 104,372.00	\$ 9,423.34	\$ 77,608.33	\$ 26,763.67	25.64%
YTD Budget			\$ 78,279.00		
REIMBURSEMENT					
Allocation CIT Expense	\$ 104,372.00	\$ 6,331.52	\$ 71,124.97	\$ 33,247.03	31.85%
Total REIMBURSEMENT	\$ 104,372.00	\$ 6,331.52	\$ 71,124.97	\$ 33,247.03	31.85%
YTD Budget			\$ 78,279.00		



FYE 2024 YTD Indirect and CIT Budgets

	FY 2024 Approved Budget	YTD Allocations Thru January 2024	YTD Expenditures Thru January 2024	Budget Balance	% of Budget Remaining	Under/(Over)
Indirect*	\$ 926,984	\$ 683,624	\$ 623,064	\$ 303,920	32.79%	\$ (63,172)
CIT	104,372	71,125	77,608	26,764	25.64%	6,483
Total	\$ 1,031,356	\$ 754,749	\$ 700,672	\$ 330,684	32.06%	\$ (56,689)



*Includes Year-to-Date Depreciation Expense Estimate

Texoma Council of Governments
 Financial Information
 Balance Sheet for the Fiscal Years Ended: 2024

	Prior Year 01/31/2023)	Prior Month <i>Not</i> <i>Reconciled to Audit</i> 1/31/2024	Year-to-Date Change (\$)	Change (%)	Current Month <i>Not</i> <i>Reconciled</i> (02/29/2024)	Notes
ASSETS						
Current Assets						
Cash in Bank General	287,353.00	170,867.00	(116,486.00)	-40.54%	812,695.00	
Cash in Bank TCEQ	2,000.00	10,800.00	8,800.00	440.00%	10,800.00	
Cash in Bank Local	156,402.00	112,613.00	(43,789.00)	-28.00%	112,614.00	
Cash in Bank 911	196,215.00	337,620.00	141,405.00	72.07%	284,104.00	
Cash in Bank FSS	101,100.00	147,283.00	46,183.00	45.68%	140,215.00	
Cash in Bank Section 8	196,833.00	832,409.00	635,576.00	322.90%	826,449.00	
Cash in Bank FSS Forfeiture	15,714.00	27,980.00	12,266.00	78.06%	27,980.00	
Texpool Investment Acct	218,293.00	20,795.00	(197,498.00)	-90.47%	20,883.00	
Accounts Receivable	1,802,279.00	2,110,766.00	308,487.00	17.12%	325,431.00	
Travel Advance	569.00	160.00	(409.00)	-71.88%	160.00	
Prepaid Items	259,373.00	267,090.00	7,717.00	2.98%	266,225.00	
Due From	3,366,934.00	2,452,039.00	(914,895.00)	-27.17%	2,613,479.00	
Other Assets	28,464.00	65,510.00	37,046.00	130.15%	65,510.00	
Total Current Assets	6,631,529.00	6,555,932.00	(75,597.00)	-1.14%	5,506,545.00	
Fixed Assets						
Building & Improvements	2,863,110.00	3,671,309.00	808,199.00	28.23%	3,671,309.00	
Furniture, Vehicles & Other	3,712,441.00	3,712,441.00	0.00	0.00%	3,712,441.00	
Accumulated Depreciation	(3,962,796.00)	(4,188,567.00)	(225,771.00)	5.70%	(4,188,567.00)	
Total Fixed Assets	2,612,755.00	3,195,183.00	582,428.00	22.29%	3,195,183.00	
Total ASSETS	9,244,284.00	9,751,115.00	506,831.00	5.48%	8,701,728.00	
LIABILITIES						
Accounts Payable	1,194,672.00	1,092,749.00	(101,923.00)	-8.53%	861,408.00	
Payroll Liability	(20,989.00)	(31,704.00)	(10,715.00)	51.05%	(35,167.00)	
FSS Escrow Liability	115,814.00	157,628.00	41,814.00	36.10%	167,195.00	
Due To	3,370,220.00	2,452,039.00	(918,181.00)	-27.24%	2,613,479.00	
Deferred Local Revenue	291,621.00	298,068.00	6,447.00	2.21%	308,960.00	
Accrued Compensated Absences	114,347.00	108,007.00	(6,340.00)	-5.54%	108,007.00	
ACC Payroll	111.00	111.00	0.00	0.00%	111.00	
Long Term Debt Building Payable	349,964.00	349,964.00	0.00	0.00%	349,964.00	
Total LIABILITIES	5,415,760.00	4,426,862.00	(988,898.00)	-18.26%	4,373,957.00	
Fund Balance	3,828,524.00	5,324,253.00	1,495,729.00	39.07%	4,327,771.00	
Total Liabilities & Fund Balance	9,244,284.00	9,751,115.00	506,831.00	5.48%	8,701,728.00	

Texoma Council of Governments
 Financial Information
 Statement of Revenue and Expenditures for the Fiscal and Month-to-Date Periods

	Prior Year Thru 01/31/2023	Current Year Thru 1/31/2024	Change (\$)	Change (%)	Current Year Not Reconciled (02/29/24)	Notes
OPERATION REVENUE						
Grant Revenue	16,264,435.34	16,955,153.47	690,718.13	4.25%	17,691,411.47	No ARPA funds
Program Revenue ¹	1,589,739.17	1,229,895.91	(359,843.26)	-22.64%	1,281,345.92	
Investment Income	4,136.29	3,204.39	(931.90)	-22.53%	3,305.68	
<u>Total OPERATING REVENUE</u>	<u>17,858,310.80</u>	<u>18,188,253.77</u>	<u>329,942.97</u>	<u>1.85%</u>	<u>18,976,063.07</u>	
Total Revenue	<u>17,858,310.80</u>	<u>18,188,253.77</u>	<u>329,942.97</u>	<u>1.85%</u>	<u>18,976,063.07</u>	
EXPENDITURES						
Personnel Expenses	2,199,226.24	2,451,109.12	251,882.88	11.45%	2,723,246.34	
Program Expenses	387,719.23	433,689.84	45,970.61	11.86%	455,812.53	
Direct Services	13,688,730.13	12,594,787.26	(1,093,942.87)	-7.99%	14,038,754.88	No ARPA funds
Professional Fees	83,170.00	64,893.75	(18,276.25)	-21.97%	64,893.75	
Interest Expense	11,912.91	8,567.44	(3,345.47)	-28.08%	9,358.89	
Occupancy	678,422.93	276,697.55	(401,725.38)	-59.21%	300,245.44	
Conferences, Conventions, & Meetings	87,126.02	115,932.16	28,806.14	33.06%	133,279.49	
Printing & Publications	62,178.27	52,013.53	(10,164.74)	-16.35%	52,889.34	
Dues & Subscriptions	15,068.68	17,995.10	2,926.42	19.42%	18,946.35	
Operations	58,789.91	90,822.00	32,032.09	54.49%	92,836.83	
Equipment	0.00	529,042.49	529,042.49	0.00%	529,042.49	Boilers \$142,300 and PSAP Equip \$412,000
<u>Total EXPENDITURES</u>	<u>17,272,344.32</u>	<u>16,635,550.24</u>	<u>(636,794.08)</u>	<u>-3.69%</u>	<u>18,419,306.33</u>	
Net Revenue Over Expenditures	<u>585,966.48</u>	<u>1,552,703.53</u>	<u>966,737.05</u>	<u>164.98%</u>	<u>556,756.74</u>	
Depreciation	<u>76,443.00</u>	<u>114,627.00</u>	<u>38,184.00</u>	<u>49.95%</u>	<u>114,627.00</u>	
	<u>509,523.48</u>	<u>1,438,076.53</u>	<u>928,553.05</u>	<u>115.03%</u>	<u>442,129.74</u>	

¹ All sources of Local Revenue, Inkind Match

Texoma Council of Governments
Statement of Revenues and Expenditures - Unposted Transactions Included In Report

100 - General
From 1/1/2024 Through 1/31/2024

	Total Budget - Original	Current Month Actual	Year-To-Date	Total Budget Variance - Original	
REVENUE					
4020	Local Revenue	234,927.00	12,391.29	375,989.11	141,062.11
4040	Interest Income	12.00	16.03	510.52	498.52
	Total REVENUE	<u>234,939.00</u>	<u>12,407.32</u>	<u>376,499.63</u>	<u>141,560.63</u>
REIMBURSEMENT					
9050	Copy Center Reimbursement	26,400.00	1,796.25	15,831.70	(10,568.30)
	Total REIMBURSEMENT	<u>26,400.00</u>	<u>1,796.25</u>	<u>15,831.70</u>	<u>(10,568.30)</u>
	TOTAL REVENUE	<u><u>261,339.00</u></u>	<u><u>14,203.57</u></u>	<u><u>392,331.33</u></u>	<u><u>130,992.33</u></u>
INDIRECT SALARY					
5000	Salaries	26,013.21	7,471.44	40,761.99	(14,748.78)
5010	Salary Longevity	0.00	6.27	74.46	(74.46)
5090	FICA/Medicare	1,980.50	564.68	3,078.39	(1,097.89)
5100	Unemployment Insurance	62.68	7.40	7.40	55.28
5110	Workers Compensation	106.60	30.67	167.36	(60.76)
5115	Insurance Health	453.57	305.92	1,048.94	(595.37)
5116	Insurance Health CoPay Medical	3,786.18	763.35	5,320.77	(1,534.59)
5120	Dental	35.21	33.20	174.21	(139.00)
5200	Insurance Health Savings Account	55.91	37.71	129.31	(73.40)
5201	Insurance Heath Reimbursement Account	224.80	64.92	450.50	(225.70)
5210	Insurance Life	95.51	7.53	44.40	51.11
5231	Fraud Hotline	2.78	0.00	0.00	2.78
5240	Retirement	1,818.11	520.74	2,851.85	(1,033.74)
5910	Indirect G&A	10,799.32	3,489.91	19,203.82	(8,404.50)
5942	FSA Admin	0.00	0.25	0.25	(0.25)
5943	HSA Admin	2.47	1.66	5.73	(3.26)
5944	HRA Admin	17.47	3.54	24.60	(7.13)
5945	Cobra Admin	4.81	1.21	7.23	(2.42)
5946	HRA NO MED ADMIN FEE	0.00	0.01	0.01	(0.01)
	Total INDIRECT SALARY	<u>45,459.13</u>	<u>13,310.41</u>	<u>73,351.22</u>	<u>(27,892.09)</u>

Texoma Council of Governments
Statement of Revenues and Expenditures - Unposted Transactions Included In Report

100 - General
From 1/1/2024 Through 1/31/2024

	Total Budget - Original	Current Month Actual	Year-To-Date	Total Budget Variance - Original	
CONTRACTED SERVICES					
6130	Contracted Services	3,886.00	295.99	2,903.91	982.09
	Total CONTRACTED SERVICES	<u>3,886.00</u>	<u>295.99</u>	<u>2,903.91</u>	<u>982.09</u>
UTILITIES					
6625	Utilities	17,343.00	1,226.42	8,889.28	8,453.72
	Total UTILITIES	<u>17,343.00</u>	<u>1,226.42</u>	<u>8,889.28</u>	<u>8,453.72</u>
OTHER					
5260	Training & Travel	0.00	24.09	24.09	(24.09)
6083	Cash Match	43,333.00	0.00	43,333.00	0.00
6135	Copier Expense	22,440.00	1,869.70	16,827.30	5,612.70
6160	Dues/Subscriptions	250.00	0.00	0.00	250.00
6200	Equipment	3,000.00	0.00	2,679.35	320.65
6307	Insurance	1,800.00	0.00	2,191.37	(391.37)
6314	IT Direct Bill	5,000.00	671.66	3,877.30	1,122.70
6325	Maintenance	20,600.00	145.34	21,614.42	(1,014.42)
6335	Miscellaneous Expense	0.00	0.00	328.11	(328.11)
6450	Property Tax	16,500.00	0.00	13,683.82	2,816.18
6505	Refund to Agency	0.00	0.00	1,507.20	(1,507.20)
6530	Service & Recognition Awards	2,500.00	0.00	950.23	1,549.77
6570	Supplies	1,225.00	118.80	3,013.79	(1,788.79)
6590	Telephone-Internet	278.00	64.17	419.23	(141.23)
6595	Training	3,000.00	0.00	(729.94)	3,729.94
6614	Travel	3,800.00	0.00	1,204.13	2,595.87
7000	Equipment	0.00	0.00	5,669.59	(5,669.59)
7001	Equipment Maintenance	20,000.00	0.00	143,200.00	(123,200.00)
8000	Capital Outlay	0.00	(0.10)	(0.10)	0.10
8500	Interest Expense	12,966.00	826.73	8,567.44	4,398.56
8510	Principle Payments	44,499.00	8,190.61	72,588.62	(28,089.62)
	Total OTHER	<u>201,191.00</u>	<u>11,911.00</u>	<u>340,948.95</u>	<u>(139,757.95)</u>
	TOTAL EXPENSES	<u><u>267,879.13</u></u>	<u><u>26,743.82</u></u>	<u><u>426,093.36</u></u>	<u><u>(158,214.23)</u></u>
	NET INCOME/LOSS	<u><u>(6,540.13)</u></u>	<u><u>(12,540.25)</u></u>	<u><u>(33,762.03)</u></u>	<u><u>(27,221.90)</u></u>

STATUS AS OF: JANUARY 2024

CFDA	PROGRAM	Federal Revenue	State Revenue	Local Revenue	In-Kind	Total Cash Revenue	Performance Period		Period Length (Months)	Months into Period	\$ Expended (Target)	% Expended (Target)	\$ Expended (Actual)	% Expended (Actual)	\$ Remaining for Expenditure	% Difference (Actual / Target)	Notes
14.871	SECTION 8	\$ 7,990,719				\$ 7,990,719	1/1/2024	12/31/2024	12	1	\$ 665,893	8.33%	\$ 642,561	8.04%	\$ 7,348,157.93	-0.29%	SPENDING RESERVES
93.791	ADRC	\$ 50,907	\$ 75,673	\$ 11,150		\$ 137,730	9/1/2023	8/31/2024	12	5	\$ 57,388	41.67%	\$ 59,078	42.89%	\$ 78,652.32	1.23%	ON TRACK
MULT.	211 TIRN	\$ 215,058	\$ 208,984			\$ 424,042	9/1/2023	8/31/2024	12	5	\$ 176,684	41.67%	\$ 165,616	39.06%	\$ 258,426.03	-2.61%	END OF GRANT TOTALLY EXPENDED
93.568	CEAP	\$ 2,883,478				\$ 2,883,478	1/1/2024	12/31/2024	12	1	\$ 240,290	8.33%	\$ 630,774	21.88%	\$ 2,252,703.93	13.54%	
93.568	CEAP SUPPLEMENTAL	\$ 1,299,412				\$ 1,299,412	1/1/2023	3/31/2024	15	13	\$ 1,126,157	86.67%	\$ 1,203,611	92.63%	\$ 95,801.37	5.96%	EXTENDED TO 3/31/2024
93.568	CEAP SUPPLEMENTAL	\$ 257,461				\$ 257,461	1/1/2024	12/31/2024	12	1	\$ 21,455	8.33%	\$ -	0.00%	\$ 257,461.00	-8.33%	HAVE TO SPEND THE REG CEAP FIRST
93.569	CSBG	\$ 252,248				\$ 252,248	1/1/2023	3/31/2024	15	13	\$ 218,615	86.67%	\$ 238,437	94.52%	\$ 13,811.35	7.86%	EXTENDED TO 3/31/2024
93.568	LIHEAP	\$ 850,922				\$ 850,922	1/1/2023	3/31/2024	15	13	\$ 737,466	86.67%	\$ 782,222	91.93%	\$ 68,700.20	5.26%	EXTENDED TO 3/31/2024
93.568	LIHEAP	\$ 584,433				\$ 584,433	1/1/2024	12/31/2024	12	1	\$ 48,703	8.33%	\$ 43,817	7.50%	\$ 540,615.67	-0.84%	EXTENDED TO 3/31/2024
81.042	DOE	\$ 564,178				\$ 564,178	7/1/2023	6/30/2024	12	7	\$ 329,104	58.33%	\$ 157,091	27.84%	\$ 407,087.47	-30.49%	ON TRACK
81.042	DOE BIL	\$ 1,558,047				\$ 1,558,047	7/1/2023	6/30/2025	24	7	\$ 454,430	29.17%	\$ 57,848	3.71%	\$ 1,500,198.94	-25.45%	ON TRACK
N/A	ATMOS			\$ 55,000		\$ 55,000	1/1/2022	12/31/2023	24	25	\$ 57,292	104.17%	\$ 23,132	42.06%	\$ 31,868.34	-62.11%	ON GOING. NO CONTRACT END DATE
N/A	COSERV			\$ 7,000		\$ 7,000	1/1/2022	1/31/2024	25	25	\$ 7,000	100.00%	\$ 7,000	100.00%	\$ -	0.00%	FUNDS EXPENDED
N/A	RELIANT			\$ 49,904		\$ 49,904	1/1/2022	12/31/2023	24	25	\$ 51,984	104.17%	\$ 14,529	29.11%	\$ 35,375.80	-75.05%	ON GOING. NO CONTRACT END DATE
N/A	TRINITY VALLEY COOP			\$ 1,250		\$ 1,250	1/1/2022	12/31/2023	24	25	\$ 1,302	104.17%	\$ 291	23.28%	\$ 959.00	-80.89%	ON GOING. NO CONTRACT END DATE
N/A	DIRECT ENERGY			\$ 14,919		\$ 14,919	1/1/2022	12/31/2024	36	25	\$ 10,360	69.44%	\$ 3,996	26.78%	\$ 10,923.17	-42.66%	ON GOING. NO CONTRACT END DATE
N/A	TXU ENERGY			\$ 42,477		\$ 42,477	10/1/2022	9/30/2024	24	16	\$ 28,318	66.67%	\$ 29,167	68.67%	\$ 13,309.92	2.00%	ON GOING. NO CONTRACT END DATE
94.011	FGP	\$ 578,868			\$ 41,339	\$ 620,207	7/1/2021	6/30/2024	36	31	\$ 534,067	86.11%	\$ 466,069	75.15%	\$ 154,138.39	-10.96%	ON TRACK BASED ON ACTIVITIES
94.002	RSVP	\$ 112,198			\$ 25,832	\$ 138,030	7/1/2022	6/30/2025	36	19	\$ 72,849	52.78%	\$ 109,257	79.15%	\$ 28,772.86	26.38%	ON TRACK BASED ON ACTIVITIES
N/A	FGP STATE		\$ 5,316			\$ 5,316	9/1/2023	8/31/2024	12	5	\$ 2,215	41.67%	\$ 4,576	86.07%	\$ 740.79	44.40%	HAVE TO SPEND BEFORE FEDERAL
N/A	RSVP STATE		\$ 24,937		\$ 16,500	\$ 24,937	9/1/2023	8/31/2024	12	5	\$ 10,391	41.67%	\$ 17,635	70.72%	\$ 7,302.65	29.05%	HAVE TO SPEND BEFORE FEDERAL
11.303	EDA PLANNING	\$ 210,000		\$ 45,000	\$ 165,000	\$ 420,000	1/1/2024	12/31/2026	36	1	\$ 11,667	2.78%	\$ 427	0.10%	\$ 419,573.17	-2.68%	ON TRACK BASED ON ACTIVITIES
11.303	EDA PW	\$ 200,000			\$ 200,000	\$ 400,000	3/1/2023	2/28/2026	36	11	\$ 122,222	30.56%	\$ 4,662	1.17%	\$ 395,337.75	-29.39%	ON TRACK LIMITED 1ST YR ACTIVITY
N/A	MSW		\$ 230,000			\$ 230,000	9/1/2023	8/31/2025	24	5	\$ 47,917	20.83%	\$ 28,473	12.38%	\$ 201,527.39	-8.45%	ON TRACK - YEAR 1
N/A	TXCDBG		\$ 21,718			\$ 21,718	9/1/2023	8/31/2024	12	5	\$ 9,049	41.67%	\$ 6,609	30.43%	\$ 15,108.71	-11.23%	ON TRACK BASED ON ACTIVITIES
N/A	CJD		\$ 71,427	\$ 31,884		\$ 103,311	9/1/2023	8/31/2024	12	5	\$ 43,046	41.67%	\$ 35,946	34.79%	\$ 67,365.74	-6.87%	ON TRACK BASED ON ACTIVITIES
N/A	911-2023		\$ 1,671,413			\$ 1,671,413	9/1/2023	8/31/2024	12	5	\$ 696,422	41.67%	\$ 879,876	52.64%	\$ 791,536.91	10.98%	PURCHASED EQUIP UP FRONT
N/A	HSGD IL		\$ 31,762			\$ 31,762	9/1/2023	8/31/2024	12	5	\$ 13,234	41.67%	\$ 5,671	17.85%	\$ 26,091.16	-23.81%	ON TRACK BASED ON ACTIVITIES
97.067	HLSEC PLANNING	\$ 50,000				\$ 50,000	1/1/2024	12/31/2024	12	1	\$ 4,167	8.33%	\$ 3,788	7.58%	\$ 46,212.05	-0.76%	END OF CONTRACT
N/A	RI-RADIO INFRA		\$ 250,000			\$ 250,000	1/1/2023	12/31/2023	12	13	\$ 270,833	108.33%	\$ 182,781	73.11%	\$ 67,218.97	-35.22%	ON TRACK BASED ON ACTIVITIES
MULT.	AAA	\$ 1,856,014	\$ 180,164	\$ 1,423,203	\$ 48,333	\$ 3,459,381	10/1/2023	9/30/2024	12	4	\$ 1,153,127	33.33%	\$ 774,804	22.40%	\$ 2,684,577.19	-10.94%	ON TRACK BASED ON ACTIVITIES
Total		\$ 19,513,943	\$ 2,771,395	\$ 1,681,788	\$ 497,004	\$ 24,399,297					\$ 3,083,171		\$ 6,579,741		\$ 17,819,556		

Title	Current Base Salary	Proposed COLA %	COLA \$	Proposed Market %	Market \$	Total Proposed %	Total Proposed \$	Proposed Base Salary
Executive Director	129,740	3.2%	4,152	2.1%	2,725	5.3%	6,876	136,616
Finance Director	118,000	3.2%	3,776	2.1%	2,478	5.3%	6,254	124,254
Grants & Accounts Manager	88,570	3.2%	2,834	2.1%	1,860	5.3%	4,694	93,264
Finance Specialist	50,810	3.2%	1,626	2.1%	1,067	5.3%	2,693	53,503
Human Resources Specialist	61,269	3.2%	1,961	2.1%	1,287	5.3%	3,247	64,516
Aging Services Director	78,545	3.2%	2,513	2.1%	1,649	5.3%	4,163	82,708
AAA Financial Manager	69,376	3.2%	2,220	2.1%	1,457	5.3%	3,677	73,053
Information & Referral Spec.	55,332	3.2%	1,771	2.1%	1,162	5.3%	2,933	58,265
Managing Local Ombudsman	47,800	3.2%	1,530	2.1%	1,004	5.3%	2,533	50,333
Ombudsman Specialist (pt)	13,462	3.2%	431	2.1%	283	5.3%	713	14,176
Ombudsman Specialist (pt)	15,600	3.2%	499	2.1%	328	5.3%	827	16,427
Care Coordination Specialist	50,700	3.2%	1,622	2.1%	1,065	5.3%	2,687	53,387
Care Coordination Specialist	51,588	3.2%	1,651	2.1%	1,083	5.3%	2,734	54,322
Caregiver Specialist (NEW)	34,154	3.2%	1,093			3.2%	1,093	35,247
Benefits Counselor	42,998	3.2%	1,376	2.1%	903	5.3%	2,279	45,277
Benefits Counselor	38,650	3.2%	1,237	2.1%	812	5.3%	2,048	40,698
Community Health Worker	38,472	3.2%	1,231	2.1%	808	5.3%	2,039	40,511
Americorps Seniors Super.	44,719	3.2%	1,431	2.1%	939	5.3%	2,370	47,089
Americorps Seniors Spec.	46,784	3.2%	1,497	2.1%	982	5.3%	2,480	49,264
ADRC Program Specialist	46,350	3.2%	1,483	2.1%	973	5.3%	2,457	48,807
211 Program Manager	60,872	3.2%	1,948	2.1%	1,278	5.3%	3,226	64,098
211 Database Administrator	55,245	3.2%	1,768	2.1%	1,160	5.3%	2,928	58,173
211 Specialist	36,525	3.2%	1,169	2.1%	767	5.3%	1,936	38,461
211 Specialist	43,471	3.2%	1,391	2.1%	913	5.3%	2,304	45,775
211 Specialist (pt) (NEW)	19,469	3.2%	623		-	3.2%	623	20,092
Section 8 Program Manager	85,022	3.2%	2,721	2.1%	1,785	5.3%	4,506	89,528
Section 8 Program Specialist	37,336	3.2%	1,195	2.1%	784	5.3%	1,979	39,315
Section 8 Program Specialist	37,340	3.2%	1,195	2.1%	784	5.3%	1,979	39,319
Section 8 Program Specialist	37,340	3.2%	1,195	2.1%	784	5.3%	1,979	39,319
Section 8 Program Specialist (NEW)	37,340	3.2%	1,195		-	3.2%	1,195	38,535
Section 8 FSS Specialist	44,752	3.2%	1,432	2.1%	940	5.3%	2,372	47,124
Section 8 FSS Supervisor	58,342	3.2%	1,867	2.1%	1,225	5.3%	3,092	61,434
Energy Services Director	84,150	3.2%	2,693	2.1%	1,767	5.3%	4,460	88,610
CEAP Manager	60,667	3.2%	1,941	2.1%	1,274	5.3%	3,215	63,882
Energy Specialist	37,683	3.2%	1,206	2.1%	791	5.3%	1,997	39,680
Energy Specialist	39,520	3.2%	1,265	2.1%	830	5.3%	2,095	41,615
Energy Specialist	37,850	3.2%	1,211	2.1%	795	5.3%	2,006	39,856
Energy Specialist	37,683	3.2%	1,206	2.1%	791	5.3%	1,997	39,680
Energy Specialist	40,303	3.2%	1,290	2.1%	846	5.3%	2,136	42,439
Customer Services Specialist	34,258	3.2%	1,096	2.1%	719	5.3%	1,816	36,074
Customer Services Specialist	34,258	3.2%	1,096	2.1%	719	5.3%	1,816	36,074
Customer Services Specialist	33,010	3.2%	1,056	2.1%	693	5.3%	1,750	34,760
WAP Manager	58,221	3.2%	1,863	2.1%	1,223	5.3%	3,086	61,307
Weatherization Inspector	41,059	3.2%	1,314	2.1%	862	5.3%	2,176	43,235
Weatherization Inspector	39,444	3.2%	1,262	2.1%	828	5.3%	2,091	41,535
Weatherization Inspector	37,444	3.2%	1,198	2.1%	786	5.3%	1,985	39,428
Weatherizaion Inspector	37,444	3.2%	1,198	2.1%	786	5.3%	1,985	39,428
Weatherization Inspector (NEW)	37,444	3.2%	1,198		-	3.2%	1,198	38,642
Weatherization Specialist (NEW)	32,439	3.2%	1,038		-	3.2%	1,038	33,477
Weatherization Specialist	39,813	3.2%	1,274	2.1%	836	5.3%	2,110	41,923
CSBG Case Manager	43,136	3.2%	1,380	2.1%	906	5.3%	2,286	45,422
Regional Services Specialist	45,244	3.2%	1,448	2.1%	950	5.3%	2,398	47,642
Regional Project Coordinator	67,282	3.2%	2,153	2.1%	1,413	5.3%	3,566	70,848
GIS Specialist (NEW)	60,000	3.2%	1,920		-	3.2%	1,920	61,920
CJ/EP Program Manager	59,831	3.2%	1,915	2.1%	1,256	5.3%	3,171	63,002
911 Program Manager	73,159	3.2%	2,341	2.1%	1,536	5.3%	3,877	77,036
GIS Specialist	73,016	3.2%	2,337	2.1%	1,533	5.3%	3,870	76,886
Public Safety Planner	48,000	3.2%	1,536	2.1%	1,008	5.3%	2,544	50,544
Totals	2,908,330	3.20%	93,067	2.10%	56,437	5.08%	149,504	3,057,834